

REPORT TO COUNCIL

Date of Meeting: 9 May 2018
Title: 2018-2019 NATIONAL SALARY AWARD
Report of: CHAIRMAN AND CLERK

SUMMARY:

To consider updating the Clerk's salary in line with the National Joint Council for Local Government Services (NJC) Pay Scales 2018-2019, as recommended by NALC and the SLCC.

REPORT:

The NJC has reached agreement on:

- New pay scales for 2018-2019 (to be backdated from 1 April 2018)
- New pay scales for 2019-2020 to be implemented from 1 April 2019 (information to follow)

The Clerk is currently paid on the LC2 scale, spinal point column 29. The updated pay scale for 2018-19 represents an increase of £0.27 per hour (£311.04 per year based upon 96 hours per month). The increase of £25.92 per month is recommended to be backdated to April 2018.

In April 2019 a further increase is recommended to be made. Further information is to follow regarding this and will be discussed prior to the April 2019 meeting.

The increase in salary cost detailed above had been anticipated in the current 2018/19 budget and adequate provision has been made. All increases, including any backdated payment made, are subject to PAYE & NI.

ACTION:

The Council is requested to consider agreement of the new pay scales as recommended by NALC and the SLCC from 1st April 2018.